

Accessibility Statement

For the Government Gateway Website

Version	Date	Owner	Approved By	Next Review
1.0	March 2025	Fabio Rovai, Operations Lead	Dr Stylianos Kampakis	March 2026

1. Introduction

This accessibility statement applies to the Government Gateway website operated by Kampakis and Co Ltd (trading as The Tesseract Academy) at gov.thetesseractacademy.com.

This website is run by The Tesseract Academy. We want as many people as possible to be able to use this website. For example, that means you should be able to:

- Change colours, contrast levels, and fonts using browser or device settings.
- Zoom in up to 400% without the text spilling off the screen.
- Navigate most of the website using a keyboard or speech recognition software.
- Listen to most of the website using a screen reader (including the most recent versions of JAWS, NVDA, and VoiceOver).

We have also made the website text as simple as possible to understand.

AbilityNet provides advice on making your device easier to use if you have a disability. Visit abilitynet.org.uk for more information.

2. Compliance Status

This website is **partially compliant** with the Web Content Accessibility Guidelines (WCAG) version 2.1 AA standard, due to the non-compliances and exemptions listed below.

3. Accessible Features

The following accessibility features have been implemented across the website:

Feature	WCAG Criteria	Implementation
Text alternatives	1.1.1 Non-text Content	All images include descriptive alt text. Decorative images use empty alt attributes.
Keyboard navigation	2.1.1 Keyboard	All interactive elements are accessible via keyboard. Visible focus indicators are provided.
Colour contrast	1.4.3 Contrast (Minimum)	Text and interactive elements meet the minimum contrast ratio of 4.5:1 for normal text and 3:1 for large text.

Responsive design	1.4.10 Reflow	Content reflows without horizontal scrolling at up to 400% zoom.
Page structure	1.3.1 Info and Relationships	Semantic HTML headings, landmarks, lists, and tables used throughout.
Link purpose	2.4.4 Link Purpose	All links have descriptive text that makes sense out of context.
Form labels	1.3.1, 3.3.2 Labels	All form inputs have associated visible labels and programmatic labels.
Error handling	3.3.1, 3.3.3 Errors	Form validation errors are clearly identified and described in text.
Skip links	2.4.1 Bypass Blocks	A 'skip to main content' link is provided at the top of each page.
Language	3.1.1 Language of Page	The page language is set to English in the HTML lang attribute.

4. Known Limitations

Despite our best efforts, some areas of the website are not yet fully accessible. The following known issues exist:

- **PDF documents:** Some older policy documents (uploaded before January 2025) may not be fully accessible to screen readers. We are in the process of replacing these with accessible versions. WCAG 2.1 criteria: 1.1.1, 1.3.1, 4.1.2.
- **Third-party embedded content:** Some embedded content from third-party providers (e.g., video players, interactive widgets) may not meet all accessibility standards. We are working with these providers to improve compliance. WCAG 2.1 criteria: 1.2.1, 4.1.2.
- **Complex data visualisations:** Some interactive charts and data visualisations used in our case studies may not be fully accessible to screen reader users. We provide text alternatives describing the key data points and trends. WCAG 2.1 criteria: 1.1.1, 1.3.1.

We plan to address all known issues by **September 2025**.

5. What to Do If You Cannot Access Parts of This Website

If you need information on this website in a different format (such as accessible PDF, large print, easy read, audio recording, or braille), please contact us:

Email: fabio@thetesseractacademy.com

Address: 5 Brunswick Park Gardens, London, England, N11 1EJ

We will consider your request and get back to you within **5 working days**.

6. Reporting Accessibility Problems

We are always looking to improve the accessibility of this website. If you find any problems not listed on this page or think we are not meeting accessibility requirements, please contact us using the details above. We welcome your feedback and will respond within 5 working days.

7. Enforcement Procedure

The Equality and Human Rights Commission (EHRC) is responsible for enforcing the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018 (the 'accessibility regulations'). If you are not happy with how we respond to your complaint, contact the Equality Advisory Support Service (EASS) at equalityadvisoryservice.com.

8. Technical Information About This Website's Accessibility

Kampakis and Co Ltd is committed to making its website accessible, in accordance with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018.

This website is partially compliant with the Web Content Accessibility Guidelines version 2.1 AA standard, due to the non-compliances listed in Section 4 of this statement.

9. How We Tested This Website

This website was last tested on **February 2025**. Testing was carried out by our internal team using the following methods and tools:

- **Automated testing:** axe DevTools, WAVE (Web Accessibility Evaluation Tool), Google Lighthouse accessibility audits.
- **Manual testing:** Keyboard-only navigation, screen reader testing with NVDA (Windows) and VoiceOver (macOS), high contrast mode, zoom testing to 400%.
- **Browser testing:** Chrome, Firefox, Safari, and Edge (latest versions).
- **Pages tested:** Homepage, policy documents, contact page, service descriptions, case studies, and all form pages.

10. What We Are Doing to Improve Accessibility

We are committed to continuously improving the accessibility of this website. Our accessibility roadmap includes:

- Replacing all legacy PDF documents with accessible HTML versions or tagged PDFs by Q3 2025.
- Adding text descriptions to all data visualisations by Q2 2025.
- Conducting an independent accessibility audit by a specialist provider by Q4 2025.
- Implementing automated accessibility testing in our deployment pipeline.
- Providing accessibility training to all content editors.

11. Preparation of This Statement

This statement was prepared on **1 March 2025**. It was last reviewed on **1 March 2025**.

This website was last tested on **February 2025**. The test was carried out by The Tesseract Academy's internal development team. We tested all pages and key user journeys on the website.